

## The University of North Carolina at Chapel Hill

### No Smoking Policy

#### **I. POLICY STATEMENT**

The University of North Carolina at Chapel Hill (the “University”) is dedicated to maintaining a healthy work and learning environment. While the University already prohibits smoking inside its buildings and facilities, beginning January 1, 2008, the policy will expand to prohibit smoking in State-owned vehicles and in the outdoor areas controlled by the University up to 100 feet from University facilities, according to the map (see below). <sup>[1]</sup>

Specifically, this policy is intended to eliminate the potential for exposure to secondhand smoke and the practical effect of this policy is that the campus is smoke free. The University supports employees’ and students’ efforts to quit smoking and offers resources for smoking cessation as indicated on both the Environment Health and Safety website (<http://www.ehs.unc.edu>) and the Campus Health Services website (<http://campushealth.unc.edu/>).

#### **II. APPLICABILITY**

This policy applies to all University visitors, patients, students, and employees, including faculty, EPA non-faculty, staff, and student employees. It is the responsibility of every member of the University community to conduct himself or herself in compliance with this policy.

#### **III. SIGNAGE**

The University will post signs about the policy appropriately throughout campus. Additional information can be printed out from the websites listed above and shared with anyone who has questions about this policy.

#### **IV. ENFORCEMENT**

Smoking must not occur within the no smoking areas as designated by signage. All smoking materials must be disposed of in the appropriate receptacles.

Visitors, patients, and students who violate the no smoking policy should be reminded of the policy and asked to comply by putting out the lighted tobacco product. If a student refuses to comply with the policy, the Dean of Students’ office should be contacted. That office will follow up with the student regarding the policy and available resources.

Any University employee who violates the no smoking policy should be reminded of the policy and asked to comply by putting out the lighted tobacco product. If an employee refuses to comply with the policy, the departmental representative will notify the immediate supervisor of the noncompliant employee. The immediate supervisor will follow-up with the employee to remind him/her about the policy and available resources.

Continuing violations may also result in appropriate corrective action under the applicable disciplinary policy. Additionally, the Department of Public Safety may issue citations to anyone who violates this policy. Citations result in a fine of up to \$25 and are subject to additional court costs as well. <sup>[2]</sup>

## **V. DEPARTMENT/UNIT PROCEDURES**

All University departments and work units must establish procedures that include identification of the employee(s) responsible for understanding the policy, being able to educate visitors, patients, students, and employees, and assisting in enforcement, as needed. The Office of Human Resources can assist departments in developing their procedures.

## **VI. EFFECTIVE DATE**

This policy is effective January 1, 2008.

*This Policy is maintained by the Department of Environment, Health and Safety*

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[\[1\]](#) This expansion is permitted under N.C.G.S. §143-596 and §143-597.

[\[2\]](#) Citations are authorized under N.C.G.S. §143-598.